



Announcement of The National Institute of Educational Testing Service (Public Organization)
Subject: Declaration of intent for the workplace sexual Harassment prevention
and resolution policy in Fiscal Year 2026.

The National Institute of Educational Testing Service (Public Organization) (NIETS) has recognized and placed importance on promoting equality among individuals and fostering an organization free from sexual harassment or abuse. In working, treat each other with dignity and respect, and do not commit any acts that constitute sexual harassment or abuse at work towards supervisors, subordinates, co-workers, employees, and other persons involved in coordination or collaboration with NIETS.

Therefore, in order to achieve the intention of preventing and solving problems of sexual harassment or abuse, in the fiscal year 2026, the NIETS will proceed as follows:

1. Administer and operate duties based on the principle of equality, mutual respect, and recognition of human dignity, with consideration for equality between genders, origins, and religions. Refrain from engaging in unfair discrimination against individuals based on gender differences, and strictly avoid any acts of sexual harassment or abuse in the workplace.
2. Create an organizational culture and instill values among executives, officers, and employees of NIETS to treat each other with respect and uphold human dignity.
3. Create a positive environment and atmosphere within the organization and promote safety and prevent sexual harassment or abuse at work for all NIETS executives, officers, and employees, as well as those involved or working in collaboration with NIETS.
4. Establish mechanisms and processes to prevent and resolve issues of sexual harassment or abuse to ensure that sexual harassment or abuse does not occur in the workplace.

Hereby announced to be acknowledged and strictly observed accordingly.

Announced on 3 October 2025

(Asst. Prof. Sirida Burachat, Ph.D.)

National Institute of Educational Testing Service (Public Organization)