

Notification
National Institute of Educational Testing Service (Public Organization)

**Policy on Promotion of Integrity, Transparency and
Preventing, Suppression Corruption and Misconduct**

National Institute of Educational Testing Service (Public Organization) is the organization that abides by the mission, under the concept of good governance monitoring. NIETS has defined policy on promotion of integrity, transparency and preventing, suppression corruption and misconduct which conform with the National Strategy for the preventing and suppression of Corruption, Phase 3 (2017 - 2521). In accordance with the policy of the executive committee of the National Institute of Educational Testing Service (Public Organization), the committees, the director, staff, and employee have to comply with these guideline strictly as follows.

A. Policy on promotion of integrity, transparency, and preventing, suppression corruption and misconduct.

1. NIETS is the Organization that operates the national education testing follow the mission in standardized, ethical and transparent manner, free from fraud and misconduct.
2. NIETS is the Organization that promotes integrity, transparency, honesty and preventing, suppression corruption and misconduct. There is finality penalty for those who commit fraud.
3. NIETS has a high regard for the integrity and transparency of the committee, the director, staff, and employee. They must not act or refrain from doing, either directly or indirectly on the way that leads to fraud and misconduct. They have to take into consideration of public benefit and perform their duties in accordance with good governance principles.

B. Measure/Guidelines to implement the policy on promotion integrity, transparency, and preventing, suppression corruption and misconduct effectively are as follows.

1 Transparency

- 1.1 Encourage participation from all sectors, both inside and outside, to check the notification of complaint on duty performance of personnel at all levels. This is to monitor corruption and misconduct in the institute.
- 1.2 Supervise purchasing/outsourcing is enforced to comply with relevant laws, rules, and regulations, strictly and equitably, fairly and transparently. These can all be checked.
- 1.3 Stakeholders have the right to check the validity of their own test scores. Tests and answer keys are publicized after the completion of the exam.

2 Readiness for Liability

- 2.1 Enhance good governance in administration with justice, integrity, equality, participation, transparency and accountability in case that corruption is committed.
- 2.2 Encourage, reinforce and strengthen conscious mind for personnel to work diligently, be responsible for the results of work.
- 2.3 Ready to cope with any mistake that arises from the mission for the stakeholders and the institute. Those still have the right on duty to get fairness in the consideration as the maximum benefit of all parties.

3 Free from Corruption in Workplace.

3.1 Promotion campaign to all personnel to be cautious of action that may pose a risk of fraud. For example: give and taking the gift, property, token, banquet or other benefits. These are the induction of ignorance on duty. Personnel must strictly follow the laws, rules, and guidelines.

3.2 Strengthen integrity awareness with the consideration that corruption is unacceptable for personnel or staff. Do not neglect/do not ignore the presence of corruption and also accept that the fraudster must be criminal punishment.

3.3 Form the system of presence in performing specific duty for transparency and protection getting direct and indirect partial benefit.

4 Integrity Culture in the Organization.

4.1 Promotion campaign and enhance culture in the organization for personnel to perform duty/mission with honesty, transparency, free from fraud and misconduct.

4.2 Strengthen personnel's integrity awareness for being ashamed and fear of corruption.

4.3 Arrange session, seminar or workshop for personnel in order to encourage integrity awareness culture in the organization that is ethical in practice on their duties.

5 Integrity in Workplace.

5.1 Encourage and reinforce personnel to work with honesty, transparency and readiness for being checked.

5.2 Monitor personnel management, budget management, procurement to be consistent with work plan without discrimination or any other act of fraud for the benefit of oneself and the companions.

5.3 Strengthen awareness of integrity, suitability for delegation of work and evaluation, the performance and the providing an environment conducive to the operation.

6 Communication within the Organization.

6.1 Communicate, publicize and public relations policy on integrity, transparency and the preventing and suppression corruption and misconduct through declaration, circular letters or other communication channels for personnel acknowledgement, understanding and strictly following.

6.2 Arrange session, seminars or training for personnel to understand, aware, and ready to follow with appreciation of the value of integrity, transparency and preventing, suppression corruption and misconduct.

6.3 Gather social media groups through various channels such as online media to make the mission work fast and effectively.

At all events, the committee, the director, staff, and employee of the National Institute of Educational Testing Service (Public Organization) comply with the policy on integrity, transparency and preventing, suppression corruption and misconduct and the measure/guidelines strictly, henceforth.

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